

The Leadership Challenge



OVERALL OBJECTIVE

The Leadership Challenge Workshop aims to equip participants with the skills to

- create the context,
- effectively lead, and
- employ collaborative techniques

so as to best sustain results and relationships.

OUTCOMES

The participants will be able to:

- Give a difficult message
- Set the direction with the team
- Motivate and inspire their teams
- Raise their personal leadership bar
- Build trust and respect in their team
- Have an upward influencing strategy
- Assess their competence level as a leader
- Incorporate both tactical and strategic leadership
- Increase the effectiveness of their own leadership styles

CONTENT

- **Context**
 - Learn From the Good, the Bad, and The Ugly
 - Force Field Analysis and Consequences
 - Balance the Tactical with the Strategic
 - Strategically align actions
 - Power and Influence
- **Conversation**
 - Inspire Others
 - Lead With Passion
 - Create a Climate of Trust
 - Build and Maintain Respect
 - Handle Difficult Communications
 - Create a High Performance Team
- **Control**
 - Monitor Progress
 - Facilitative Leadership
 - Influence Yourself Through the G-A-T-E Way
 - Apply Tips to Handle Change With Your Team
 - Manage Transitions With the Help of Checklists
- **Conflict**
 - Manage the Interfaces
 - Questioning Techniques
 - Utilize an Inclusive Style
 - Problem Solving Approach
- **Competence**
 - Leadership Competency Checklist
 - Find the Leadership Style that Works for You
- **Commitment**
 - Become a Leader of Choice
 - Your Plan of Action