The Executive Leadership Challenge

The Sergay Group, Ltd.

OVERALL OBJECTIVE

The **Executive Leadership Challenge** Workshop aims to ensure that participants take up the leadership challenge to ensure the flexibility and adaptability required for sustainable quality performance in a fast paced changing world of work. Fulfill the role of determining the way forward and translating the strategy into action. Be equipped to ensure alignment, influence others towards the desired outcomes, and instil confidence as a leader.

OUTCOMES

The participants will be able to:

- Analyze context
- Align the strategy
- Empower employees
- Create the desired culture
- Operate at an executive level
- Integrate to move into the future
- Survive the pitfalls of political problems
- Garner strategic insight and translate into action
- Support the organization through a change process
- Generate innovation for high performance and market position through technology
- Position the organization's mission and products or services both internally and externally
- Create a culture of collaboration and cooperation in a diverse workforce and encourage people to readily share and seek resources
- Determine what needs to change and how to make the changes, considering all the implications and interrelationships while ensuring implementation and results

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CONTENT

Consider the Environment

- Think global, act local
- Take a market-driven approach
- Develop outwardly focused mindsets
- Apply new rules for sustained success

Align the Strategy

- Focus and prioritize
- Plan, link, execute, monitor
- Move to daily strategic thinking
- Plan for, and remove, obstacles
- Establish the organization's core competencies

Inspire the Desired Culture

- Respect is a commodity
- Prevention over inspection
- Build leadership competencies
- Follow a transformation process
- Empower & motivate employees

Lead with Passion

- Work with teams
- Deal with change
- Focus on development
- Cope with resilience and reorientation
- Transfer learning back into the workplace

Integrate to Turn Strategy into Action

- Ensure alignment
- Allocate resources
- Manage complexity
- Manage the interfaces
- Imbed flexibility and adaptability

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